



Policy
Number
GN07
September
2021

Ōrewa Surf Life Saving Club Alcohol Policy

September 2021 (Version 1)



Purpose of this policy

The purpose of the Alcohol policy is to set out the process that the Ōrewa Surf Life Saving Club will follow to help ensure the protection of its members, with particular reference to minors and vulnerable adults.

The principles of the policy and attached documents are based on our moral and ethical duty to ensure all members can enjoy Surf Life Saving in a safe environment and as such they intend to reflect current best practice.

The policy may be amended by the Ōrewa SLSC Board at any time and will be made available to the members as soon as practical after any changes.

Ōrewa SLSC (the 'Club') is committed to the responsible consumption of alcohol. This alcohol policy outlines the Club's expectations of behaviour for all members, coaches, officials, parents, lifeguards, athletes and guests at the Club. In becoming a member, coach, official, parent, lifeguard or athlete of this Club, you agree to abide by this policy and understand that any breaches or inappropriate behaviour that results from excessive consumption of alcohol may result in the Club taking disciplinary action.

Last Reviewed: September 2021

Signed

Faron Turner
Chairman
Ōrewa SLSC

Signed

John Chapman
President
Ōrewa SLSC



Serving alcohol

The guidelines for serving alcohol are to ensure the safety and well-being of every person that attends the Club premises. Alcohol will be served in accordance with the Club's values and conditions of the Club's liquor licence, which includes but is not limited to:

- An approved Manager will be on duty when the bar is open
- Bar staff will not consume alcohol whilst on shift
- Free drinking water and a selection of non-alcoholic beverages will be provided when the bar is open
- Persons aged under 18 will not be allowed behind the bar under any circumstances
- The liquor licence must be displayed at the bar at all times.

Intoxicated patrons

- Alcohol will not be served to any person who is intoxicated. Signs of intoxication include slurred speech, impaired balance, poor coordination, reduced inhibition, becoming aggressive or belligerent, and exhibiting inappropriate behaviour and it is reasonable in the circumstances to believe that the impairment results from the consumption of alcohol.
- Bar staff will follow procedures provided in their training for dealing with and refusing alcohol to intoxicated patrons. This may include refusing to serve alcohol to any patron they believe is becoming intoxicated.
- Patrons will not supply alcohol to any other person who is intoxicated or who has been refused service by bar staff.
- Intoxicated patrons may be asked to leave the club premises.

Underage drinking

The Club will abide by the Sale of Liquor Act when selling alcohol, including:

- No alcohol will be sold or supplied to a person aged under 18.
- Only the following approved forms of photographic ID will be accepted.
 - Current driver's licence with a photograph.
 - Current passport.
 - Proof of Age Card or Photo ID Card.
- Staff must request proof of age of any person they believe to be aged under 18.
- During trips away the person responsible (manager/coach) will not allow any underage drinking.



It is illegal to supply alcohol to someone under the age of 18 years unless:

- the person supplying the alcohol is the parent or legal guardian and the alcohol is supplied in a responsible manner, or
- the person supplying alcohol has the express consent of the young person's parent or legal guardian and the alcohol is supplied in a responsible manner.

Note for Board and operational committee members – it is recommended that the club consider demonstrating its support of the responsible consumption of alcohol by selecting and adopting the following relevant practises:

Safe transport

- The Bar Manager and bar staff will encourage all patrons to take safe transport home.
- Taxi phone numbers will be displayed in the Club.
- During trips to club activities, designated drivers will have a no alcohol limit.

Promoting the responsible consumption of alcohol

- Alcohol advertising will only appear at the bar area.
- Alcohol will not be used as prizes/awards.
- Food will be available when the bar is open in terms of the club liquor licence.
- Low or non-alcohol drinks will be available for sale when the bar is open and at all Club functions when appropriate.
- No 'all you can drink' functions, drinking competitions or event names that promote getting drunk or imply that getting drunk is desirable.
- The Club will not endorse any celebrations, functions or end of season events that involve excessive consumption of alcohol.



Responsibilities of individual club members, coaches, officials, parents, and athletes

- No Lifeguard on duty shall have any alcohol in their system.
- Consume alcohol responsibly at the club, all club functions and away trips.
- Do not consume alcohol if you are aged under 18.
- Do not supply alcohol to intoxicated team members or anyone aged under 18.
- Do not encourage others to drink excessively or take part in team bonding activities that involve excessive consumption of alcohol.
- Do not spike another person's drink.
- Do not wear the lifeguard uniform in a licensed venue other than for an approved Club activity (e.g. fundraising promotion).
- The Club encourages team manager(s) responsible for teams while travelling, that they will limit their personal alcohol consumption at to ensure they remain legally competent to discharge their responsibilities.
- The Ōrewa SLSC Board is responsible for all Club activities including social activities. It is important that the Board plays a role in ensuring that all activities that involve the consumption of alcohol are organised in a responsible manner.

Whilst the Club will undertake to educate club members, coaches, officials, parents, lifeguards and athletes about the alcohol policy through promotion in Club newsletters, website / social media sites and within the Club walls, it is the responsibility of each individual to access this information.